

## 11-15-21 Vision Board

Present - Wayne Olson, Ben Sykora, Jerry Wisnewski, Janna Miller, Jonah Denson, Pr Luci

John Haese opened our meeting discussing property projects needed throughout the property.

- Water Softner needs replacing, will focus on that over time
- Lighting project in the sanctuary - seeking quotes to replace bulbs in the existing lights and replacement of the spotlights
- Bulbs in the fireplace room need replacement and upgrading
- Weather stripping around windows and doors in the sanctuary need replacement
- Propose to set plaques by all the thermostats in the building so people know how to operate heat/air when in the building temporarily
- AC unit for office space is \$8,000 replacement cost

Financial Discussion was held - see details attached

- During the annual meeting we will seek approval from the congregation regarding designated funds - where to put land sale money, memorial funds etc

2022 budget discussion was held

- Been put together 2022 budget worksheet, outlining the expenses that need review
- Will reach out to ministry teams to review their budget requests for 2022
- Possibly add paid position for Custodian & Youth Leader
- Remove budget line for Holmen's Hope
- Many churches opt to handle property projects on a case by case basis vs budgeting for property projects. Propose to push for donations to the property fund vs budgets for projects

Call Committee Update

- Call Committee interviewed and approved Pr Luci for recommendation to be called as our next full time pastor
- Wayne made a motion to approve the Call Committee recommendation and schedule a congregational meeting to accept Pr Luci as our called pastor
  - Janna 2nd the motion
    - Motion passed unanimously
- Congregational meeting will be held at 10:00am on December 12th 2021

Pastor's Report

- The board agreed to keep our Christmas eve and Sunday worship protocols as is despite the loosening of restrictions at other churches. With attendance numbers being unpredictable we feel it in the best interest of safety to keep things as planned (virtual worship and outdoor worship on Christmas Eve)

Meeting closed with prayer

Next meeting 12-20-21 @ 5:30pm